

RESOLUTION NO. 063 -2020

**A RESOLUTION APPROVING THE AMENDMENT AND EXTENSION OF A  
COLLECTIVE BARGAINING AGREEMENT BETWEEN  
THE CITY OF OTTAWA AND THE INTERNATIONAL ASSOCIATION OF FIRE  
FIGHTERS LOCAL 523, ILLINOIS**

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**WHEREAS**, the current collective bargaining agreement with the International Association of Fire Fighters Local 523, had a term of agreement from May 1, 2016 until April 30, 2019.

**WHEREAS**, the parties have agreed to amend and extend the agreement for two (2) years.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OTTAWA, ILLINOIS, AS FOLLOWS:**

**Section One:** That the foregoing recitals are incorporated herein by reference as if set forth verbatim.

**Section Two:** That the Mayor of the City of Ottawa, Illinois, be, and he is hereby authorized and directed to execute an Amendment and Extension of the Collective Bargaining Agreement with the International Association of Fire Fighters Local 523, for two (2) years commencing May 1, 2019 and ending April 30, 2021, a copy of which is attached hereto and incorporated herein by reference.

**Section Three:** That this Resolution shall be effective immediately upon its adoption.

**Section Four:** Any resolution or part thereof in conflict herewith is hereby repealed to the extent of any such conflict.

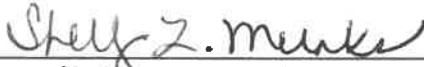
|                          | <b>Aye</b> | <b>Nay</b> | <b>Absent</b> |
|--------------------------|------------|------------|---------------|
| Commissioner Eichelkraut | <u>X</u>   | _____      | _____         |
| Commissioner Ganiere     | <u>X</u>   | _____      | _____         |
| Commissioner Rodriguez   | <u>X</u>   | _____      | _____         |
| Commissioner Less        | <u>X</u>   | _____      | _____         |
| Mayor Aussem             | <u>X</u>   | _____      | _____         |

Passed and Approved this 14<sup>th</sup> day of April, 2020.

  
\_\_\_\_\_

**Daniel F. Aussem, Mayor**

**ATTEST:**

  
\_\_\_\_\_

**Shelly L. Munks, City Clerk**

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**AMENDMENT AND EXTENSION OF  
COLLECTIVE BARGAINING AGREEMENT**

**BETWEEN**

**THE CITY OF OTTAWA AND THE INTERNATIONAL ASSOCIATION OF FIRE  
FIGHTERS LOCAL 523, OTTAWA, ILLINOIS**

**MAY 1, 2019 to APRIL 30, 2021**

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Whereas, the current collective bargaining agreement between the City of Ottawa and the International Association of Fire Fighters Local 523 had a term of agreement from May 1, 2016 until April 30, 2019, and

Whereas, the parties have met to negotiate a successor collective bargaining agreement; however, due to the recent COVID-19 pandemic, the State of Illinois Gubernatorial Disaster Proclamation and the Governor's Executive Order to Shelter in Place further meetings to negotiate a successor agreement in the immediate future must be postponed, and

Whereas, now more than ever it is important to have successor collective bargaining agreements in place; therefore, the parties have reached an agreement for a two (2) year extension of the current collective bargaining agreement with certain amendments or modifications as hereinafter set forth, and

Whereas, the parties have each ratified the agreement as reflected hereby and have now authorized the execution of this Amendment And Extension Of Collective Bargaining Agreement for the period commencing May 1, 2019 and terminating on April 30, 2021, and

Whereas, the parties desire to and do hereby memorialize their agreement as follows:

1. The current collective bargaining agreement for the period May 1, 2016 to April 30, 2019, is hereby extended for the period of May 1, 2019 to April 30, 2021 upon the same terms, provisions and conditions except the following:

a. Employee base wages for the period commencing May 1, 2019 and ending April 30, 2020 will be increased by three percent (3.00%). (See Appendix A)

b. Employee base wages for the period commencing May 1, 2020 and ending April 30, 2021 will be increased by three percent (3.00%). (See Appendix A)

c. Except as expressly modified hereby, all of the remaining terms, provisions and conditions of the current collective bargaining agreement covering the period from May 1, 2016 to April 30, 2019 shall remain in full force and effect until April 30, 2021.

d. This agreement shall be effective upon the last date of execution by the parties hereto.

City of Ottawa, Illinois

By:   
Daniel F. Aussem, Mayor

Date: 4/14/20

International Association of  
Fire Fighters Local 523

By:   
Its President

Date: April 9, 2020

## APPENDIX A

### WAGE SCHEDULE

|   |       |                                 |
|---|-------|---------------------------------|
| 2019  | 3.00% |                                 |
| Starting Wage (less than one year of service) |       | 50,944.55                       |
| 1 year of service                             |       | 53,397.06                       |
| 3 years of service                            |       | 56,412.53                       |
| 5 years of service                            |       | 58,865.05                       |
| 7 years of service                            |       | 61,880.50                       |
| Lieutenant                                    |       | <u>8% above 7 year FF base</u>  |
| Captain                                       |       | <u>15% above 7 year FF base</u> |
| 2020  | 3.00% |                                 |
| Starting Wage (less than one year of service) |       | 52,472.89                       |
| 1 year of service                             |       | 54,998.97                       |
| 3 years of service                            |       | 58,104.91                       |
| 5 years of service                            |       | 60,631.00                       |
| 7 years of service                            |       | 63,736.92                       |
| Lieutenant                                    |       | <u>8% above 7 year FF base</u>  |
| Captain                                       |       | <u>15% above 7 year FF base</u> |

Note: To determine an employee's years of service for the above wage schedule, the same method used to calculate an employee's years of longevity as addressed in Section 8.4A will be used. The following positions may be assigned, by the Fire Chief or his designee with no more than two stipends being assigned per employee. Stipends shall be added to base salary.

|                                       |          |
|---------------------------------------|----------|
| Officer in Charge of Prevention       | 2,000.00 |
| Public Ed coordinator & Safety House  | 2,000.00 |
| Officer in Charge of Training         | 2,000.00 |
| Training coordinator / Safety Officer | 2,000.00 |
| Officer in Charge of EMS              | 2,000.00 |
| Hazardous Materials Coordinator       | 2,000.00 |
| Mechanic                              | 2,000.00 |

Upon approval of the Chief, or in his absence, the Deputy Chief, any time in addition to the employee's regular hours of work, spent performing the duties of the above positions shall be paid at the rate of one and on-half times the employee's regular rate of pay.