# CITY OF OTTAWA BOARD OF FIRE AND POLICE COMMISSIONERS

KENNETH D. BROWN, CHAIRMAN STEVEN MALINSKY, SECRETARY TIM MCTAGGART, COMMISSIONER

# Board of Fire and Police Commissioners June 12, 2024, Minutes

Present:

Kenneth Brown
Tim McTaggart
Steve Malinsky

Captain Mike Cheatham

Chief Brian Bressner
Commissioner Tom Ganiere

Brianne Petersen

Ken Brown called the meeting to order at 10:03 a.m.

#### **Public Comment**

None

#### Minutes

Moved by Tim McTaggart second by Ken Brown, to approve the minutes of the May 8, 2024, meeting as written. All ayes. Motion passed.

### **Authorize Hiring for Fire Department**

Commissioner Ganiere's request for hiring one additional Firefighter was received prior to the June meeting. Due to a resignation, there is a need for one additional Firefighter.

Moved by Steve Malinsky, seconded by Ken Brown to make a conditional offer of employment to the next eligible candidate. All ayes. Motion passed.

#### **Schedule Oral Interviews for Fire Promotional Testing**

A letter was received from Christian Newbury requesting to reschedule his interview for promotional testing for Lieutenant or to have his interview via Zoom. Before the interview dates were scheduled the employee had already booked a vacation.

Moved by Steve Malinsky, seconded by Tim McTaggart to allow Christian Newbury to conduct his interview by Zoom. The interview must take place on August 8, 2024, which is the same day as the other interviews and must be available for the first interview time slot. All ayes. Motion passed.

Lieutenant interviews will take place August 8, 2024, starting at 1pm and will be scheduled every 30 minutes with no breaks in between.

Captain interviews will take place August 9, 2024, starting at 1pm and will be scheduled every 30 minutes with no breaks in between.

### **Police Hiring/Promotional Hiring Update**

There are two Officers at the academy as of May 6, 2024.

Captain Cheatham presented a tentative interview schedule to the board for the Police promotional testing. The board will use the schedule for interviews.

No candidates who were promoted submitted preference points from the previous round of promotional testing, so all candidates have the ability to resubmit for preference points if they qualify.

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## **New Business**

Police will begin looking for a new testing agency for promotional tests after this next round since this will be the last test handled by the current testing company.

#### **Old Business**

None

## **Correspondence**

None

Next meeting is scheduled for July 10, 2024, at 10:00 a.m.

### **Adjournment**

Moved by Steve Malinsky, second by Ken Brown, to adjourn at 10:42 a.m. Motion passed.

Respectfully submitted,

Brianne Petersen Human Resource Director

<u>Eligibility Register</u> <u>Expiration Date</u> <u>Register Adopted</u>

Patrol Officer November 9, 2025

Police Officer-Lateral Transfer Exhausted December 13, 2023

Police Sergeant October 11, 2026
Police Captain November 15, 2024
Police Corporal November 15, 2024

Firefighter July 6, 2025

Fire Lieutenant September 20, 2024 Fire Captain September 20, 2024