

RESOLUTION NO. 123 -2024

**A RESOLUTION AUTHORIZING A SIDE LETTER AGREEMENT
BETWEEN THE CITY OF OTTAWA AND AFSCME COUNCIL 31, LOCAL 2819
(Hours of Work - 10-hour shifts)**

**BE IT RESOLVED BY THE COUNCIL OF THE CITY OF OTTAWA, ILLINOIS,
AS FOLLOWS:**

Section One: That the Mayor of the City of Ottawa, Illinois, be, and he is hereby authorized and directed to execute a Side Letter Agreement between the City of Ottawa and AFSCME Council 31, Local 2819 permitting the Police Records Clerk, Parking Enforcement, Video/Audio Clerk, Fire Records Clerk, and TC Supervisor to work eight hour shifts or ten hour shifts as long as the individual does not exceed 40 hours weekly, a copy of which is attached hereto and incorporated herein by reference.

Section Two: That all resolutions or parts thereof which are in conflict herewith are hereby repealed.

Section Three: That this Resolution shall be in full force and effect from and after its passage and approval as required by law.

	Aye	Nay	Absent
Commissioner Eichelkraut	<u>X</u>	_____	_____
Commissioner Ganiere	<u>X</u>	_____	_____
Commissioner Pearson	<u>X</u>	_____	_____
Commissioner Barron (via phone)	<u>X</u>	_____	_____
Mayor Hasty	<u>X</u>	_____	_____

PASSED and APPROVED this 5th day of November 2024.



Robert Hasty, Mayor

ATTEST:



Shelly L. Munks, City Clerk

SIDE LETTER AGREEMENT

The City of Ottawa (hereinafter “City”) and the AFSCME Council 31, Local 2819, (hereinafter “Union”) for the remaining effect of their current Collective Bargaining Agreement, which spans from May 1, 2024 to April 30, 2028 have agreed to amend certain provisions in the Collective Bargaining Agreement.

WHEREAS, the City and Union have agreed to modify the hours of work for the Police Records Clerk, Parking Enforcement, Video/Audio Clerk, Fire Records Clerk, and the Telecommunicator Supervisor to include ten hour shifts along with eight hour shifts; and

WHEREAS, the City and Union find the modifications by the Side Letter Agreement to be in the best interests of the City and its employees, and the public health, safety, and welfare.

NOW THEREFORE, the City and Union agree as follows:

1. That Section 5(C) in Article 19 regarding Police Department Employees of the parties’ Collective Bargaining Agreement and pertaining to hours of work of the Police Records Clerk and Parking Enforcement is hereby amended by removing the second paragraph in Section 5(C) in its entirety and replacing the entire second paragraph with the following language to read as follows:

SECTION 5. Hours of Work

C. Work Shifts (second paragraph)

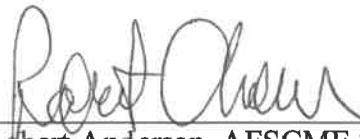
Police Records Clerk, Parking Enforcement, Video/Audio Clerk, Fire Records Clerk, and TC Supervisor will work a shift of Eight (8) or Ten (10) hour days Monday through Friday not to exceed 40 hours weekly as needed and assigned by the Chief of Police or their designee, unless a temporary change in shift is required and meets the shift change notification set forth by this assignment.

2. All other terms and conditions of the 2024-2028 Collective Bargaining Agreement, including all other language in Section C not modified herein, current Side Letter Agreements, and current Memorandum of Understandings, except to the extent modified by this Side Letter Agreement, shall be applicable.
3. In the event of any conflict between the provisions of this Side Letter Agreement and the provisions of the 2024-2028 Collective Bargaining Agreement, current Side Letter Agreements, and current Memorandum of Understandings, the provisions of this Side Letter Agreement shall prevail and control.
4. This Side Letter Agreement is effective upon the execution by both parties and will expire upon the expiration of the parties’ Collective Bargaining Agreement on April 30, 2028, unless re-negotiated prior to its expiration.

AGREEMENT ACKNOWLEDGED this 5th day of November, 2024.



Mayor Robert Hasty, City of Ottawa



Robert Anderson, AFSCME 2819