

**2018 City of Ottawa Budgeted Total Compensation Report over \$75,000**

<u>Job Title</u>	<u>2018 Gross Salary</u>	<u>Clothing Allowance</u>	<u>Cell Phone Allowance</u>	<u>Employer Cost Health Contribution</u>	<u>Vacation Days</u>	<u>Sick Hours</u>	<u>Total Compensation</u>
Police Chief	\$107,658.00	N/A	N/A	\$18,993.00	26	96	\$126,651.00
Police Captain	\$101,189.42	N/A	N/A	\$18,993.00	26	96	\$120,182.42
Police Captain	\$101,189.42	N/A	N/A	\$13,494.78	26	96	\$114,684.20
Police Sergeant	\$99,907.34	N/A	N/A	\$6,811.22	24	144	\$106,718.56
Police Sergeant	\$86,656.16	N/A	N/A	\$18,993.00	26	144	\$105,649.16
Police Sergeant	\$94,125.93	N/A	N/A	\$18,993.00	21	144	\$113,118.93
Police Sergeant	\$100,432.61	N/A	N/A	\$18,993.00	26	144	\$119,425.61
Police Sergeant	\$85,908.07	N/A	N/A	\$18,993.00	25	144	\$104,901.07
Police Sergeant	\$115,383.18	N/A	N/A	\$18,993.00	26	144	\$134,376.18
Police Corporal	\$91,702.51	N/A	N/A	\$13,494.78	23	144	\$105,197.29
Police Corporal	\$83,364.37	N/A	N/A	\$18,993.00	21	144	\$102,357.37
Police Corporal	\$82,093.77	N/A	N/A	\$6,811.22	15	144	\$88,904.99
Police Corporal	\$82,235.71	N/A	N/A	\$18,993.00	25	144	\$101,228.71
Police Corporal	\$87,920.65	N/A	N/A	\$5,941.26	15	144	\$93,861.91
Police Corporal	\$88,546.17	N/A	N/A	\$18,993.00	24	144	\$107,539.17
Police Officer	\$73,795.92	N/A	N/A	\$18,993.00	21	144	\$92,788.92
Police Officer	\$64,247.26	N/A	N/A	\$18,993.00	10	144	\$83,240.26
Police Officer	\$76,133.48	N/A	N/A	\$0.00	15	144	\$76,133.48
Police Officer	\$76,446.94	N/A	N/A	\$18,993.00	25	144	\$95,439.94
Police Officer	\$80,661.51	N/A	N/A	\$6,811.22	24	144	\$87,472.73
Police Officer	\$72,160.00	N/A	N/A	\$18,993.00	10	144	\$91,153.00
Police Officer	\$70,982.84	N/A	N/A	\$18,993.00	15	144	\$89,975.84
Police Officer	\$66,368.02	N/A	N/A	\$18,993.00	10	144	\$85,361.02
Police Officer	\$77,153.24	N/A	N/A	\$6,811.22	15	144	\$83,964.46
Police Officer	\$80,037.02	N/A	N/A	\$18,993.00	21	144	\$99,030.02
Police Officer	\$83,053.29	N/A	N/A	\$13,494.78	15	144	\$96,548.07
Police Officer	\$79,997.65	N/A	N/A	\$13,494.78	21	144	\$93,492.43
Police Officer	\$90,939.92	N/A	N/A	\$18,993.00	15	144	\$109,932.92
Police Officer	\$84,968.95	N/A	N/A	\$18,993.00	26	144	\$103,961.95
Police Officer	\$97,186.48	N/A	N/A	\$18,993.00	15	144	\$116,179.48

Police Officer	\$84,011.00	N/A	N/A	\$18,993.00	24	144	\$103,004.00
Police Officer	\$74,128.37	N/A	N/A	\$18,993.00	24	144	\$93,121.37
Police Officer	\$90,128.33	N/A	N/A	\$18,993.00	21	144	\$109,121.33
Police Officer	\$78,412.31	N/A	N/A	\$0.00	25	144	\$78,412.31
Fire Chief	\$112,018.98	N/A	N/A	\$18,993.00	26	96	\$131,011.98
Fire Chief	\$105,494.03	N/A	N/A	\$18,993.00	26	96	\$124,487.03
Deputy Fire Chief	\$116,741.73	N/A	N/A	\$13,494.78	26	96	\$130,236.51
Fire Captain	\$159,139.26	N/A	N/A	\$15,186.54	11	180	\$174,325.80
Fire Captain	\$117,080.34	N/A	N/A	\$18,993.00	11	180	\$136,073.34
Fire Captain	\$128,570.59	N/A	N/A	\$18,993.00	11	180	\$147,563.59
Fire Lieutenant	\$80,480.97	N/A	N/A	\$18,993.00	11	180	\$99,473.97
Fire Lieutenant	\$106,289.11	N/A	N/A	\$18,993.00	9	180	\$125,282.11
Fire Lieutenant	\$133,548.41	N/A	N/A	\$18,993.00	9	180	\$152,541.41
Fire Lieutenant	\$111,856.68	N/A	N/A	\$18,993.00	11	180	\$130,849.68
Fire Lieutenant	\$156,504.47	N/A	N/A	\$13,494.78	7	180	\$169,999.25
Fire Lieutenant	\$109,668.03	N/A	N/A	\$15,186.54	9	180	\$124,854.57
Firefighter	\$103,598.17	N/A	N/A	\$17,987.17	7	180	\$121,585.34
Firefighter	\$64,723.52	N/A	N/A	\$13,743.20	7	180	\$78,466.72
Firefighter	\$71,197.70	N/A	N/A	\$18,993.00	7	180	\$90,190.70
Firefighter	\$90,441.32	N/A	N/A	\$18,993.00	7	180	\$109,434.32
Firefighter	\$84,416.17	N/A	N/A	\$8,392.37	5	180	\$92,808.54
Firefighter	\$103,071.03	N/A	N/A	\$18,993.00	7	180	\$122,064.03
Firefighter	\$92,103.12	N/A	N/A	\$13,494.78	7	180	\$105,597.90
Firefighter	\$84,159.22	N/A	N/A	\$18,993.00	5	180	\$103,152.22
Firefighter	\$69,567.37	N/A	N/A	\$18,993.00	7	180	\$88,560.37
Firefighter	\$74,740.28	N/A	N/A	\$10,391.76	7	180	\$85,132.04
Firefighter	\$81,337.22	N/A	N/A	\$13,494.78	7	180	\$94,832.00
Firefighter	\$88,745.60	N/A	N/A	\$18,993.00	9	180	\$107,738.60
Firefighter	\$70,740.12	N/A	N/A	\$16,386.36	5	180	\$87,126.48
Evidence Custodian/Parking	\$59,636.44	N/A	N/A	\$18,993.00	21	96	\$78,629.44
Telecommunicator	\$56,192.91	N/A	N/A	\$18,993.00	15	96	\$75,185.91
Mechanic	\$67,397.52	N/A	\$440.00	\$13,494.78	23	96	\$81,332.30
Parks Division Laborer III	\$64,391.91	N/A	N/A	\$13,494.78	25	96	\$77,886.69
Parks Division Laborer III	\$58,599.10	N/A	N/A	\$18,993.00	21	96	\$77,592.10

Parks Division Laborer III	\$63,990.15	N/A	\$480.00	\$13,494.78	25	96	\$77,964.93
Streets Division Laborer III	\$61,054.68	N/A	\$480.00	\$18,993.00	15	96	\$80,527.68
Streets Division Laborer III	\$61,110.38	N/A	N/A	\$18,993.00	15	96	\$80,103.38
Streets Division Laborer III	\$56,110.39	N/A	N/A	\$18,993.00	10	96	\$75,103.39
Streets Division Laborer III	\$59,903.66	N/A	N/A	\$18,993.00	23	96	\$78,896.66
Water Operator	\$69,584.91	N/A	\$480.00	\$13,494.78	21	96	\$83,559.69
Water Operator	\$64,366.55	N/A	N/A	\$18,993.00	20	96	\$83,359.55
Water Operator	\$64,534.11	N/A	N/A	\$13,494.78	15	96	\$78,028.89
Water Operator	\$69,329.48	N/A	N/A	\$18,993.00	24	96	\$88,322.48
Water Operator	\$57,151.33	N/A	N/A	\$18,993.00	10	96	\$76,144.33
Water Operator	\$62,264.68	N/A	N/A	\$18,570.06	20	96	\$80,834.74
Water Operator	\$60,316.59	N/A	N/A	\$18,993.00	10	96	\$79,309.59
Wastewater Laborer	\$69,703.06	N/A	\$200.00	\$13,494.78	25	96	\$83,397.84
Wastewater Laborer	\$64,844.06	N/A	N/A	\$18,993.00	24	96	\$83,837.06
Wastewater Laborer	\$58,323.94	N/A	N/A	\$18,993.00	10	96	\$77,316.94
Asst. Public Works Director	\$86,324.06	N/A	\$480.00	\$18,993.00	20	96	\$105,797.06
Public Works Director	\$95,464.18	N/A	\$480.00	\$13,494.78	20	96	\$109,438.96
Economic Dev Director	\$85,505.98	N/A	\$480.00	\$18,993.00	15	96	\$104,978.98
City Clerk	\$72,803.78	N/A	\$480.00	\$18,993.00	23	96	\$92,276.78
City Planner	\$69,303.72	N/A	\$480.00	\$13,494.78	21	96	\$83,278.50
Code Enforcement Officer	\$60,571.86	N/A	\$480.00	\$18,993.00	15	96	\$80,044.86
Building & Zoning Official	\$79,956.94	N/A	\$480.00	\$13,494.78	20	96	\$93,931.72
City Engineer	\$114,193.00	N/A	\$480.00	\$18,993.00	21	96	\$133,666.00