

**2019 City of Ottawa Budgeted Total Compensation Report over \$75,000**

<u>Job Title</u>	<u>2019 Gross Salary</u>	<u>Clothing Allowance</u>	<u>Cell Phone Allowance</u>	<u>Employer Cost Health Contribution</u>	<u>Vacation Days</u>	<u>Sick Hours</u>	<u>Total Compensation</u>
Police Chief	\$108,391.92	N/A	N/A	\$20,080.32	26	96	\$128,472.24
Police Captain	\$101,879.18	N/A	N/A	\$14,267.76	26	96	\$116,146.94
Police Captain	\$70,061.23	N/A	N/A	\$5,610.72	26	96	\$75,671.95
Police Captain	\$111,031.67	N/A	N/A	\$20,080.32	26	96	\$131,111.99
Police Sergeant	\$87,804.68	N/A	N/A	\$20,080.32	26	144	\$107,885.00
Police Sergeant	\$91,127.02	N/A	N/A	\$20,080.32	26	144	\$111,207.34
Police Sergeant	\$92,292.06	N/A	N/A	\$20,080.32	26	144	\$112,372.38
Police Sergeant	\$97,781.10	N/A	N/A	\$7,127.38	24	144	\$104,908.48
Police Sergeant	\$105,282.69	N/A	N/A	\$20,080.32	21	144	\$125,363.01
Police Corporal	\$98,162.42	N/A	N/A	\$20,080.32	26	144	\$118,242.74
Police Corporal	\$97,091.17	N/A	N/A	\$20,080.32	24	144	\$117,171.49
Police Corporal	\$95,161.39	N/A	N/A	\$14,267.76	24	144	\$109,429.15
Police Corporal	\$93,290.43	N/A	N/A	\$20,080.32	22	144	\$113,370.75
Police Corporal	\$98,729.50	N/A	N/A	\$7,127.38	20	144	\$105,856.88
Police Officer	\$95,431.98	N/A	N/A	\$14,457.83	26	144	\$109,889.81
Police Officer	\$81,033.63	N/A	N/A	\$20,080.32	26	144	\$101,113.95
Police Officer	\$81,098.86	N/A	N/A	\$0.00	25	144	\$81,098.86
Police Officer	\$79,783.80	N/A	N/A	\$20,080.32	25	144	\$99,864.12
Police Officer	\$91,579.04	N/A	N/A	\$20,080.32	25	144	\$111,659.36
Police Officer	\$80,657.51	N/A	N/A	\$18,723.93	22	144	\$99,381.44
Police Officer	\$92,504.72	N/A	N/A	\$20,080.32	22	144	\$112,585.04
Police Officer	\$82,786.02	N/A	N/A	\$20,080.32	22	144	\$102,866.34
Police Officer	\$86,327.84	N/A	N/A	\$20,080.32	22	144	\$106,408.16
Police Officer	\$89,158.34	N/A	N/A	\$20,080.32	20	144	\$109,238.66
Police Officer	\$95,383.78	N/A	N/A	\$0.00	20	144	\$95,383.78
Police Officer	\$69,243.59	N/A	N/A	\$19,308.00	20	144	\$88,551.59
Police Officer	\$77,504.26	N/A	N/A	\$7,127.38	15	144	\$84,631.64
Police Officer	\$90,901.84	N/A	N/A	\$20,080.32	15	144	\$110,982.16
Police Officer	\$72,075.83	N/A	N/A	\$20,080.32	15	144	\$92,156.15
Police Officer	\$68,004.46	N/A	N/A	\$20,080.32	10	144	\$88,084.78

Police Officer	\$92,742.87	N/A	N/A	\$14,267.76	15	144	\$107,010.63
Fire Chief	\$109,616.53	N/A	N/A	\$20,080.32	26	96	\$129,696.85
Deputy Fire Chief	\$115,278.44	N/A	N/A	\$20,080.32	26	96	\$135,358.76
Fire Captain	\$96,925.26	N/A	N/A	\$20,080.32	11	180	\$117,005.58
Fire Captain	\$121,196.77	N/A	N/A	\$20,080.32	11	180	\$141,277.09
Fire Captain	\$176,740.58	N/A	N/A	\$14,267.76	11	180	\$191,008.34
Fire Lieutenant	\$133,091.61	N/A	N/A	\$20,080.32	11	180	\$153,171.93
Fire Lieutenant	\$107,918.87	N/A	N/A	\$20,080.32	11	180	\$127,999.19
Fire Lieutenant	\$106,836.06	N/A	N/A	\$20,080.32	11	180	\$126,916.38
Fire Lieutenant	\$148,378.31	N/A	N/A	\$19,063.34	9	180	\$167,441.65
Fire Lieutenant	\$75,416.63	N/A	N/A	\$20,080.32	7	180	\$95,496.95
Firefighter	\$65,807.27	N/A	N/A	\$9,383.69	0	180	\$75,190.96
Firefighter	\$74,537.64	N/A	N/A	\$20,080.32	11	180	\$94,617.96
Firefighter	\$84,153.90	N/A	N/A	\$20,080.32	11	180	\$104,234.22
Firefighter	\$100,455.81	N/A	N/A	\$20,080.32	9	180	\$120,536.13
Firefighter	\$88,467.35	N/A	N/A	\$20,080.32	9	180	\$108,547.67
Firefighter	\$94,930.96	N/A	N/A	\$17,143.56	9	180	\$112,074.52
Firefighter	\$106,428.29	N/A	N/A	\$20,080.32	7	180	\$126,508.61
Firefighter	\$70,580.32	N/A	N/A	\$20,080.32	7	180	\$90,660.64
Firefighter	\$80,793.12	N/A	N/A	\$14,267.76	7	180	\$95,060.88
Firefighter	\$82,599.67	N/A	N/A	\$14,267.76	7	180	\$96,867.43
Firefighter	\$70,224.35	N/A	N/A	\$11,444.39	7	180	\$81,668.74
Firefighter	\$91,267.99	N/A	N/A	\$20,080.32	7	180	\$111,348.31
Firefighter	\$69,602.52	N/A	N/A	\$20,080.32	7	180	\$89,682.84
Firefighter	\$84,687.32	N/A	N/A	\$7,127.38	5	180	\$91,814.70
Firefighter	\$68,843.04	N/A	N/A	\$14,267.76	0	180	\$83,110.80
Telecommunicator Supervisor	\$60,199.06	N/A	N/A	\$20,080.32	22	96	\$80,279.38
Parks Division Laborer III	\$68,021.15	N/A	N/A	\$12,619.98	25	96	\$80,641.13
Streets Division Laborer III	\$60,028.01	N/A	N/A	\$20,080.32	15	96	\$80,108.33
Streets Division Laborer III	\$61,249.50	N/A	\$480.00	\$20,080.32	20	96	\$81,809.82
Streets Division Laborer III	\$54,985.66	N/A	N/A	\$20,080.32	15	96	\$75,065.98
Water Operator	\$66,188.72	N/A	N/A	\$20,080.32	21	96	\$86,269.04
Water Operator	\$61,668.57	N/A	N/A	\$20,080.32	21	96	\$81,748.89
Water Operator	\$65,641.87	N/A	N/A	\$14,267.76	20	96	\$79,909.63

Water Operator	\$68,253.19	N/A	N/A	\$20,080.32	23	96	\$88,333.51
Water Operator	\$62,492.17	N/A	N/A	\$20,080.32	10	96	\$82,572.49
Water Operator	\$58,571.00	N/A	N/A	\$20,080.32	10	96	\$78,651.32
Wastewater Laborer	\$75,960.66	N/A	\$480.00	\$14,267.76	25	96	\$90,708.42
Wastewater Laborer	\$66,395.44	N/A	N/A	\$20,080.32	24	96	\$86,475.76
Wastewater Laborer	\$65,534.20	N/A	N/A	\$20,080.32	11	96	\$85,614.52
Assistant Superintendent	\$74,249.36	N/A	\$480.00	\$14,267.76	22	96	\$88,997.12
Economic Dev Director	\$114,971.48	N/A	\$480.00	\$20,080.32	22	96	\$135,531.80
City Clerk	\$74,698.98	N/A	\$480.00	\$19,409.64	24	96	\$94,588.62
Comm Development Specialist	\$69,776.20	N/A	\$480.00	\$20,080.32	22	96	\$90,336.52
Building & Zoning Official	\$69,882.88	N/A	\$480.00	\$20,080.32	20	96	\$90,443.20