| 2021 City of Ottawa Budgeted Total Compensation Report over \$75,000 |  |  | Clothing | Cell Phone | Employer Cost | $\underline{\text { Vacation }}$ | Sick | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Title | 2021 |  |  |  |  |  |  |
|  |  | Gross Salary | Allowance | Allowance | Health Contribution | Hours | Hours | Compensation |
|  |  |  |  |  |  |  |  |  |
| Allegretti, Nicholas | Firefighter | \$107,138.38 | N/A | N/A | \$23,835.76 | 216 | 180 | \$130,974.14 |
| Anderson, Brandon | Police Officer | \$77,584.46 | N/A | N/A | \$2,047.27 | 120 | 144 | \$79,631.73 |
| Anderson, Robert | Laborer | \$63,033.16 | N/A | N/A | \$23,835.76 | 120 | 96 | \$86,868.92 |
| Aussem, Daniel | Mayor | \$71,000.02 | N/A | N/A | \$5,675.40 | N/A | N/A | \$76,675.42 |
| Bangert, Jeffrey | Police Captain | \$142,128.74 | N/A | N/A | \$8,197.80 | 208 | 96 | \$150,326.54 |
| Barth, William | Laborer | \$63,041.83 | N/A | N/A | \$23,835.76 | 80 | 96 | \$86,877.59 |
| Bell, James | Police Corporal | \$104,913.94 | N/A | N/A | \$23,835.76 | 264 | 144 | \$128,749.70 |
| Berninger, Jonathan | Police Officer | \$77,282.32 | N/A | N/A | \$23,835.76 | 180 | 144 | \$101,118.08 |
| Booras, Kyle | Police Sergeant | \$112,728.05 | N/A | N/A | \$23,835.76 | 176 | 144 | \$136,563.81 |
| Borkowski, Andrew | Fire Chief | \$129,546.20 | N/A | N/A | \$23,835.76 | 208 | 96 | \$153,381.96 |
| Bressner, Brian | Deputy Fire Chief | \$116,316.13 | N/A | N/A | \$23,835.76 | 208 | 96 | \$140,151.89 |
| Burgwald, Matthew | Laborer | \$75,015.10 | N/A | \$320.00 | \$23,835.76 | 168 | 96 | \$98,850.86 |
| Burke, Ryan | Firefighter | \$80,165.96 | N/A | N/A | \$23,835.76 | 168 | 180 | \$104,001.72 |
| Cheatham, Michael | Police Captain | \$116,473.42 | N/A | N/A | \$23,835.76 | 208 | 96 | \$140,309.18 |
| Christensen, Wayne | Firefighter | \$106,686.44 | N/A | N/A | \$17,588.07 | 336 | 180 | \$124,274.51 |
| Clark, Adam | Code Enforcement Officer | \$61,496.87 | N/A | \$320.00 | \$23,835.76 | 160 | 96 | \$85,332.63 |
| Clift, Jeffrey | Firefighter | \$102,643.32 | N/A | N/A | \$23,835.76 | 216 | 180 | \$126,479.08 |
| Cole, Glen | Police IT | \$63,625.44 | N/A | N/A | \$16,936.66 | 120 | 96 | \$80,562.10 |
| Cruz, Scott | Police Sergeant | \$97,394.93 | N/A | N/A | \$23,835.76 | 312 | 144 | \$121,230.69 |
| Culjan, Christopher | Police Officer | \$74,729.83 | N/A | N/A | \$23,835.76 | 120 | 144 | \$98,565.59 |
| Czyz, Kimberly | Administrative Assistant | \$65,206.85 | N/A | \$320.00 | \$16,936.66 | 208 | 96 | \$82,143.51 |
| Devries, Matthew | Police Corporal | \$103,632.41 | N/A | N/A | \$23,835.76 | 168 | 144 | \$127,468.17 |
| Dodd, Gregory | Telecommunicator | \$70,867.44 | N/A | N/A | \$8,197.80 | 180 | 96 | \$79,065.24 |
| Donahue, Brenden | Police Sergeant | \$102,030.64 | N/A | N/A | \$19,542.30 | 288 | 144 | \$121,572.94 |
| Dose, Brian | Fire Captain | \$129,069.47 | N/A | N/A | \$23,835.76 | 288 | 180 | \$152,905.23 |
| Drackley, Richard | Operator | \$76,879.61 | N/A | \$320.00 | \$16,936.66 | 208 | 96 | \$93,816.27 |
| Erwin, David | Asst Superintendent Public Works | \$78,386.35 | N/A | \$320.00 | \$16,936.66 | 184 | 96 | \$95,323.01 |
| Ewers, Jacob | Laborer | \$72,875.17 | N/A | N/A | \$23,835.76 | 160 | 96 | \$96,710.93 |
| Fleming, Devin | Firefighter | \$88,268.72 | N/A | N/A | \$21,750.89 | 168 | 180 | \$110,019.61 |
| Fuentes, Stacey | Telecommunicator | \$58,586.90 | N/A | N/A | \$23,835.76 | 180 | 96 | \$82,422.66 |
| Ganiere, Eric | Police Officer | \$71,543.96 | N/A | N/A | \$8,197.80 | 120 | 144 | \$79,741.76 |
| Goodchild, Kevin | Operator | \$72,295.06 | N/A | N/A | \$23,835.76 | 200 | 96 | \$96,130.82 |
| Halm, Christopher | Operator | \$73,245.70 | N/A | N/A | \$23,835.76 | 176 | 96 | \$97,081.46 |
| Halm, James | Laborer | \$70,679.72 | N/A | \$320.00 | \$8,197.80 | 120 | 96 | \$78,877.52 |
| Harden, Scott | Police Sergeant | \$106,548.09 | N/A | N/A | \$23,835.76 | 264 | 144 | \$130,383.85 |


| Name | Title | 2021 | Clothing | Cell Phone | Employer Cost | Vacation | Sick | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Gross Salary | Allowance | Allowance | Health Contribution | Hours | Hours | Compensation |
| Hilton, Joseph | Police Officer | \$87,944.92 | N/A | N/A | \$23,835.76 | 180 | 144 | \$111,780.68 |
| Hinkelman, Brady | Laborer | \$62,641.34 | N/A | N/A | \$18,623.91 | 80 | 96 | \$81,265.25 |
| Hooper, Charles | Telecommunicator | \$63,532.56 | N/A | N/A | \$23,835.76 | 120 | 144 | \$87,368.32 |
| Hopkins, Stephen | Police Officer | \$81,226.35 | N/A | N/A | \$23,835.76 | 160 | 144 | \$105,062.11 |
| Hoster, Marc | Police Corporal | \$97,485.76 | N/A | N/A | \$8,197.80 | 252 | 144 | \$105,683.56 |
| Jobst, Adam | Police Officer | \$90,410.91 | N/A | N/A | \$22,202.02 | 120 | 144 | \$112,612.93 |
| Johnson, Bryce | Fire Lieutenant | \$123,040.47 | N/A | N/A | \$23,835.76 | 216 | 180 | \$146,876.23 |
| Johnson, Garry | Police Officer | \$147,446.63 | N/A | N/A | \$18,138.72 | 312 | 144 | \$165,585.35 |
| Johnson, Ronald | Operator | \$72,936.16 | N/A | N/A | \$16,936.66 | 168 | 96 | \$89,872.82 |
| Jones Jr., William | Maintenance | \$83,712.46 | N/A | \$320.00 | \$23,835.76 | 184 | 96 | \$107,548.22 |
| Kazmierczak, Joshua | Maintenance | \$64,087.67 | N/A | N/A | \$23,835.76 | 80 | 96 | \$87,923.43 |
| Koppen, Tamara | Community Dev Specialist | \$73,505.75 | N/A | \$320.00 | \$23,835.76 | 184 | 96 | \$97,341.51 |
| Kuhn, Stephen | Asst Superintendent Public Works | \$74,203.58 | N/A | \$320.00 | \$16,285.25 | 208 | 96 | \$90,488.83 |
| Lair, Cameron | Firefighter | \$109,917.41 | N/A | N/A | \$23,835.76 | 216 | 180 | \$133,753.17 |
| Lee, Randy | Operator | \$77,155.08 | N/A | N/A | \$21,182.26 | 200 | 96 | \$98,337.34 |
| Lucas, Deborah | Telecommunicator | \$74,224.53 | N/A | N/A | \$21,561.28 | 176 | 96 | \$95,785.81 |
| McCleary, Alec | Firefighter | \$73,009.08 | N/A | N/A | \$8,197.80 | 120 | 180 | \$81,206.88 |
| McDonald, Jordan | Firefighter | \$76,603.73 | N/A | N/A | \$23,399.95 | 168 | 180 | \$100,003.68 |
| McLaughlin, Andrew | Police Officer | \$92,829.19 | N/A | N/A | \$23,835.76 | 176 | 144 | \$116,664.95 |
| Mills, Michael | Fire Captain | \$102,245.22 | N/A | N/A | \$23,835.76 | 264 | 180 | \$126,080.98 |
| Moore, Aron | Maintenance | \$66,189.14 | N/A | N/A | \$23,835.76 | 120 | 96 | \$90,024.90 |
| Moore, Josh | Maintenance | \$56,815.38 | N/A | N/A | \$23,835.76 | 80 | 96 | \$80,651.14 |
| Munks, Shelly | City Clerk | \$82,944.07 | N/A | \$320.00 | \$16,936.66 | 200 | 96 | \$99,880.73 |
| Najdanovich, Matthew | Police Officer | \$99,045.65 | N/A | N/A | \$16,936.66 | 180 | 144 | \$115,982.31 |
| Nelson, Randy | Police officer | \$101,496.58 | N/A | N/A | \$23,835.76 | 176 | 144 | \$125,332.34 |
| Nelson, Stephanie | Police Officer | \$86,700.84 | N/A | N/A | \$0.00 | 240 | 144 | \$86,700.84 |
| Newbury, Christian | Firefighter | \$100,447.00 | N/A | N/A | \$23,835.76 | 168 | 180 | \$124,282.76 |
| Niewinski, Jacob | Fire Lieutenant | \$97,977.98 | N/A | N/A | \$23,835.76 | 168 | 180 | \$121,813.74 |
| Nilles, Robert | Police Sergeant | \$120,770.81 | N/A | N/A | \$23,835.76 | 300 | 144 | \$144,606.57 |
| Noble, David | Economic Development Director | \$126,458.33 | N/A | \$320.00 | \$23,835.76 | 184 | 96 | \$150,294.09 |
| Ocepek, Casey | Laborer | \$66,444.91 | N/A | N/A | \$23,835.76 | 80 | 96 | \$90,280.67 |
| Pender, Wesley | Police Corporal | \$96,753.92 | N/A | N/A | \$23,835.76 | 252 | 144 | \$120,589.68 |
| Pouk, Brian | Laborer | \$60,387.98 | N/A | N/A | \$16,936.66 | 80 | 96 | \$77,324.64 |
| Reynolds, Kevin | Police Corporal | \$103,166.95 | N/A | N/A | \$23,835.76 | 120 | 144 | \$127,002.71 |
| Ricci, Davidde | Laborer | \$58,366.66 | N/A | N/A | \$23,835.76 | 120 | 96 | \$82,202.42 |
| Riva, Louis | Police Officer | \$104,637.70 | N/A | N/A | \$23,835.76 | 300 | 144 | \$128,473.46 |


| Name | Title | 2021 | Clothing | Cell Phone | Employer Cost | Vacation | Sick | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Gross Salary | Allowance | Allowance | Health Contribution | Hours | Hours | Compensation |
| Rivers, Alaina | Deputy City Clerk | \$68,474.44 | N/A | N/A | \$8,197.80 | 168 | 96 | \$76,672.24 |
| Roalson, Brent | Police Chief | \$124,672.51 | N/A | N/A | \$23,835.76 | 208 | 96 | \$148,508.27 |
| Roberts, Brian | Laborer | \$78,387.26 | N/A | \$320.00 | \$23,835.76 | 120 | 96 | \$102,223.02 |
| Russell, Barry | Fire Lieutenant | \$134,246.08 | N/A | N/A | \$23,835.76 | 264 | 180 | \$158,081.84 |
| Sarti, Mason | Police Officer | \$68,161.40 | N/A | N/A | \$16,936.66 | 88 | 144 | \$85,098.06 |
| Schneider, Jason | Fire Captain | \$108,211.42 | N/A | N/A | \$26,586.04 | 288 | 180 | \$134,797.46 |
| Sember, Brian | Police Officer | \$88,680.48 | N/A | N/A | \$23,835.76 | 300 | 144 | \$112,516.24 |
| Sharp, Thomas | Laborer | \$59,244.80 | N/A | N/A | \$23,835.76 | 80 | 96 | \$83,080.56 |
| Sirek, Wayne | Firefighter | \$79,280.32 | N/A | N/A | \$26,586.04 | 264 | 180 | \$105,866.36 |
| Sovero, Daniel | Police Officer | \$104,583.11 | N/A | N/A | \$23,835.76 | 176 | 144 | \$128,418.87 |
| Stafford, Mathew | Building and Zoning Official | \$79,899.34 | N/A | \$160.00 | \$23,835.76 | 160 | 96 | \$103,735.10 |
| Steege, Michael | Firefighter | \$70,548.80 | N/A | N/A | \$8,197.80 | 120 | 180 | \$78,746.60 |
| Steege, Richard | Janitor | \$56,319.42 | N/A | N/A | \$23,835.76 | 80 | 96 | \$80,155.18 |
| Stisser, Nancy | Administrative Assistant | \$66,210.02 | N/A | N/A | \$16,936.66 | 208 | 96 | \$83,146.68 |
| Stock, Grant | Telecommunicator | \$76,886.12 | N/A | N/A | \$8,197.80 | 288 | 96 | \$85,083.92 |
| Swanson, Patricia | Water Cashier | \$52,165.67 | N/A | N/A | \$23,835.76 | 120 | 96 | \$76,001.43 |
| Theis, Kevin | Fire Lieutenant | \$149,504.35 | N/A | N.A | \$23,835.76 | 216 | 180 | \$173,340.11 |
| Tieman, Ryan | Fire Lieutenant | \$107,224.83 | N/A | N/A | \$8,197.80 | 168 | 180 | \$115,422.63 |
| Wampler, Adam | Fire Lieutenant | \$114,131.15 | N/A | N/A | \$23,835.76 | 264 | 180 | \$137,966.91 |
| Ward, Jason | Firefighter | \$95,803.53 | N/A | N/A | \$23,835.76 | 264 | 180 | \$119,639.29 |
| Wheeler, Brazon | Firefighter | \$81,062.52 | N/A | N/A | \$5,990.70 | 120 | 180 | \$87,053.22 |
| Whitney, Charles | Laborer | \$62,992.92 | N/A | N/A | \$23,835.76 | 80 | 96 | \$86,828.68 |
| Wiedeman, Brett | Police Officer | \$76,973.16 | N/A | N/A | \$8,197.80 | 120 | 144 | \$85,170.96 |
| Williams, Michael | Firefighter | \$81,172.12 | N/A | N/A | \$23,835.76 | 168 | 180 | \$105,007.88 |
| Wilson, Shaun | Laborer | \$70,431.31 | N/A | N/A | \$23,835.76 | 120 | 96 | \$94,267.07 |

