

2020 City of Ottawa Budgeted Total Compensation Report over \$75,000

<u>Job Title</u>	<u>2020 Gross Salary</u>	<u>Clothing Allowance</u>	<u>Cell Phone Allowance</u>	<u>Employer Cost Health Contribution</u>	<u>Vacation Days</u>	<u>Sick Hours</u>	<u>Total Compensation</u>
Police Chief	\$123,422.28	N/A	N/A	\$23,239.06	26	96	\$146,661.34
Police Captain	\$159,615.84	N/A	N/A	\$16,321.50	26	96	\$175,937.34
Police Captain	\$119,802.60	N/A	N/A	\$23,239.06	26	96	\$143,041.66
Police Sergeant	\$70,553.92	N/A	N/A	\$5,139.41	26	144	\$75,693.33
Police Sergeant	\$82,624.99	N/A	N/A	\$10,984.93	26	144	\$93,609.92
Police Officer	\$72,238.49	N/A	N/A	\$9,072.18	26	144	\$81,310.67
Police Sergeant	\$94,028.16	N/A	N/A	\$23,239.06	26	144	\$117,267.22
Police Corporal	\$103,661.90	N/A	N/A	\$23,239.06	26	144	\$126,900.96
Police Officer	\$85,192.70	N/A	N/A	\$8,069.10	26	144	\$93,261.80
Police Officer	\$83,768.44	N/A	N/A	\$23,239.06	25	144	\$107,007.50
Police Officer	\$102,543.51	N/A	N/A	\$23,239.06	25	144	\$125,782.57
Police Sergeant	\$100,395.35	N/A	N/A	\$8,069.10	24	144	\$108,464.45
Police Sergeant	\$108,610.79	N/A	N/A	\$23,239.06	24	144	\$131,849.85
Police Sergeant	\$107,531.71	N/A	N/A	\$16,321.50	24	144	\$123,853.21
Police Officer	\$92,731.19	N/A	N/A	\$23,239.06	22	144	\$115,970.25
Police Officer	\$91,188.42	N/A	N/A	\$23,239.06	22	144	\$114,427.48
Police Officer	\$84,117.31	N/A	N/A	\$23,239.06	22	144	\$107,356.37
Police Corporal	\$94,859.83	N/A	N/A	\$23,239.06	22	144	\$118,098.89
Police Sergeant	\$105,753.04	N/A	N/A	\$23,239.06	21	144	\$128,992.10
Police Corporal	\$96,478.65	N/A	N/A	\$23,239.06	21	144	\$119,717.71
Police Corporal	\$104,125.55	N/A	N/A	\$8,069.10	20	144	\$112,194.65
Police Officer	\$81,493.49	N/A	N/A	\$23,239.06	20	144	\$104,732.55
Police Corporal	\$93,894.80	N/A	N/A	\$23,239.06	20	144	\$117,133.86
Police Officer	\$77,606.23	N/A	N/A	\$23,239.06	20	144	\$100,845.29
Police Officer	\$80,606.16	N/A	N/A	\$0.00	15	144	\$80,606.16
Police Officer	\$88,107.34	N/A	N/A	\$8,069.10	15	144	\$96,176.44
Police Officer	\$87,933.72	N/A	N/A	\$16,321.50	15	144	\$104,255.22
Police Officer	\$90,150.89	N/A	N/A	\$23,239.06	15	144	\$113,389.95
Police Officer	\$78,355.30	N/A	N/A	\$23,239.06	15	144	\$101,594.36
Police Officer	\$72,301.50	N/A	N/A	\$23,239.06	10	144	\$95,540.56

Police Officer	\$69,426.12	N/A	N/A	\$8,069.10	10	144	\$77,495.22
Fire Chief	\$156,725.12	N/A	N/A	\$23,239.06	26	96	\$179,964.18
Deputy Fire Chief	\$114,870.93	N/A	N/A	\$23,239.06	26	96	\$138,109.99
Fire Captain	\$155,959.33	N/A	N/A	\$15,066.00	11	180	\$171,025.33
Fire Captain	\$127,176.08	N/A	N/A	\$23,239.06	11	180	\$150,415.14
Fire Captain	\$118,855.35	N/A	N/A	\$23,239.06	11	180	\$142,094.41
Firefighter	\$80,112.36	N/A	N/A	\$23,239.06	11	180	\$103,351.42
Firefighter	\$88,990.80	N/A	N/A	\$23,239.06	11	180	\$112,229.86
Fire Lieutenant	\$92,062.82	N/A	N/A	\$23,239.06	11	180	\$115,301.88
Fire Lieutenant	\$131,815.09	N/A	N/A	\$23,239.06	11	180	\$155,054.15
Fire Lieutenant	\$96,341.62	N/A	N/A	\$23,239.06	9	180	\$119,580.68
Fire Lieutenant	\$115,285.70	N/A	N/A	\$23,239.06	9	180	\$138,524.76
Fire Lieutenant	\$146,044.73	N/A	N/A	\$23,239.06	9	180	\$169,283.79
Firefighter	\$95,962.72	N/A	N/A	\$23,239.06	9	180	\$119,201.78
Firefighter	\$102,969.74	N/A	N/A	\$23,239.06	9	180	\$126,208.80
Firefighter	\$116,372.10	N/A	N/A	\$23,239.06	7	180	\$139,611.16
Firefighter	\$77,027.67	N/A	N/A	\$23,239.06	7	180	\$100,266.73
Firefighter	\$86,937.71	N/A	N/A	\$16,004.10	7	180	\$102,941.81
Fire Lieutenant	\$83,658.17	N/A	N/A	\$23,239.06	7	180	\$106,897.23
Firefighter	\$73,039.60	N/A	N/A	\$16,321.50	7	180	\$89,361.10
Firefighter	\$95,824.20	N/A	N/A	\$23,239.06	7	180	\$119,063.26
Firefighter	\$76,047.71	N/A	N/A	\$23,239.06	7	180	\$99,286.77
Firefighter	\$85,223.33	N/A	N/A	\$12,788.91	5	180	\$98,012.24
Firefighter	\$77,364.05	N/A	N/A	\$0.00	5	180	\$77,364.05
Records Clerk	\$67,224.31	N/A	N/A	\$8,069.10	26	96	\$75,293.41
Telecommunicator Supervisor	\$72,768.91	N/A	N/A	\$23,239.06	22	96	\$96,007.97
Telecommunicator	\$76,583.68	N/A	N/A	\$8,069.10	23	96	\$84,652.78
Telecommunicator	\$59,628.40	N/A	N/A	\$23,239.06	10	96	\$82,867.46
Telecommunicator	\$59,191.01	N/A	N/A	\$23,239.06	10	96	\$82,430.07
Telecommunicator	\$58,158.39	N/A	N/A	\$23,239.06	15	96	\$81,397.45
Maintenance	\$78,196.41	N/A	\$480.00	\$23,239.06	22	96	\$101,915.47
Maintenance	\$55,415.71	N/A	N/A	\$23,239.06	10	96	\$78,654.77
Maintenance	\$67,231.84	N/A	N/A	\$23,239.06	15	96	\$90,470.90
Maintenance	\$55,429.35	N/A	N/A	\$23,239.06	10	96	\$78,668.41

Laborer	\$67,986.23	N/A	N/A	\$23,239.06	15	96	\$91,225.29
Laborer	\$65,292.52	N/A	N/A	\$23,239.06	10	96	\$88,531.58
Laborer	\$78,097.09	N/A	\$480.00	\$23,239.06	21	96	\$101,336.15
Laborer	\$77,356.98	N/A	N/A	\$23,239.06	25	96	\$100,596.04
Laborer	\$71,457.95	N/A	\$480.00	\$8,069.10	15	96	\$79,527.05
Laborer	\$63,135.16	N/A	N/A	\$23,239.06	10	96	\$86,374.22
Laborer	\$57,644.49	N/A	N/A	\$23,239.06	15	96	\$80,883.55
Laborer	\$76,835.36	N/A	\$480.00	\$23,239.06	10	96	\$100,074.42
Laborer	\$62,591.02	N/A	N/A	\$23,239.06	10	96	\$85,830.08
Laborer	\$64,831.99	N/A	N/A	\$23,239.06	10	96	\$88,071.05
Operator	\$80,154.76	N/A	\$480.00	\$16,321.50	27	96	\$96,956.26
Operator	\$77,748.50	N/A	N/A	\$23,239.06	25	96	\$100,987.56
Operator	\$75,266.93	N/A	N/A	\$23,239.06	21	96	\$98,505.99
Operator	\$72,750.80	N/A	N/A	\$16,321.50	21	96	\$89,072.30
Operator	\$78,041.61	N/A	N/A	\$23,239.06	25	96	\$101,280.67
Billing Clerk	\$66,498.80	N/A	N/A	\$15,904.57	27	96	\$82,403.37
Cashier	\$53,024.60	N/A	N/A	\$23,239.06	15	96	\$76,263.66
IT Director	\$65,590.74	N/A	N/A	\$16,321.50	15	96	\$81,912.24
Asst Super Public Works	\$74,942.19	N/A	\$480.00	\$16,321.50	23	96	\$91,743.69
Asst Super Public Works	\$74,365.28	N/A	\$480.00	\$16,321.50	20	96	\$91,166.78
Economic Development Dir	\$116,571.72	N/A	\$480.00	\$23,239.06	22	96	\$140,290.78
Comm Development Specialist	\$71,657.10	N/A	\$480.00	\$23,239.06	22	96	\$95,376.16
City Clerk	\$81,829.68	N/A	\$480.00	\$16,321.50	24	96	\$98,631.18
Administrative Assistant	\$64,309.00	N/A	\$480.00	\$16,321.50	26	96	\$81,110.50
Administrative Assistant	\$66,699.72	N/A	N/A	\$16,321.50	26	96	\$83,021.22
Buildng & Zoning Official	\$74,076.82	N/A	\$480.00	\$23,239.06	20	96	\$97,795.88
Code Enforcement Officer	\$59,307.59	N/A	\$480.00	\$23,239.06	10	96	\$83,026.65