2023 City of Ottawa B	udgeted Total Compensation Report of	over \$75,000						
<u>Name</u>	<u>Title</u>	FY23	Clothing	Cell Phone	Employer Cost	<u>Vacation</u>	Sick	<u>Total</u>
		<b>Budgeted Salary</b>	Allowance	Allowance	<b>Health Contribution</b>	<u>Hours</u>	<u>Hours</u>	Compensation
Allegretti, Nicholas	Firefighter	\$77,608.44	N/A	N/A	\$24,583.52	216	180	\$102,191.96
Anderson, Brandon	Police Officer	\$73,415.68	N/A	N/A	\$17,399.20	120	144	\$90,814.88
Anderson, Robert	Laborer	\$59,356.96	N/A	N/A	\$24,583.52	120	96	\$83,940.48
Aussem, Daniel	Mayor	\$65,499.98	N/A	N/A	\$16,353.28	N/A	N/A	\$81,853.26
Bangert, Jeffrey	Police Captain	\$123,211.11	N/A	N/A	\$17,399.20	208	96	\$140,610.31
Barth, William	Laborer	\$56,842.24	N/A	N/A	\$24,583.52	80	96	\$81,425.76
Bell, James	Police Corporal	\$93,552.16	N/A	N/A	\$24,583.52	264	144	\$118,135.68
Berninger, Jonathan	Police Officer	\$77,353.12	N/A	N/A	\$24,583.52	180	144	\$101,936.64
Blackert, Patrick	Firefighter	\$69,443.01	N/A	N/A	\$8,334.56	120	180	\$77,777.57
Booras, Kyle	Police Sergeant	\$99,594.56	N/A	N/A	\$24,583.52	176	144	\$124,178.08
Bressner, Brian	Fire Chief	\$123,772.69	N/A	N/A	\$24,583.52	208	96	\$148,356.21
Brewer, Tyler	Police Officer	\$68,619.20	N/A	N/A	\$17,399.20	120	144	\$86,018.40
Burgwald, Matthew	Laborer	\$68,211.52	N/A	\$480.00	\$24,583.52	168	96	\$92,795.04
Burke, Ryan	Firefighter	\$82,735.38	N/A	N/A	\$24,583.52	168	180	\$107,318.90
Cheatham, Michael	Police Captain	\$118,605.81	N/A	N/A	\$24,583.52	208	96	\$143,189.33
Clark, Adam	Code Enforcement Officer	\$63,654.01	N/A	\$480.00	\$24,583.52	160	96	\$88,237.53
Clift, Jeffrey	Firefighter	\$83,404.23	N/A	N/A	\$24,583.52	216	180	\$107,987.75
Cole, Glen	Police IT	\$64,298.00	N/A	N/A	\$17,399.20	120	96	\$81,697.20
Cruz, Scott	Police Sergeant	\$104,384.80	N/A	N/A	\$24,583.52	312	144	\$128,968.32
Cuchiara, Michael	Firefighter	\$65,732.94	N/A	N/A	\$24,583.52	120	180	\$90,316.46
Culjan, Christopher	Police Officer	\$70,836.48	N/A	N/A	\$24,583.52	120	144	\$95,420.00
Czyz, Kimberly	Administrative Assistant	\$69,270.50	N/A	N/A	\$17,399.20	208	96	\$86,669.70
Devries, Matthew	Police Corporal	\$90,964.64	N/A	N/A	\$24,583.52	168	144	\$115,548.16
Dodd, Gregory	Telecommunicator	\$68,617.12	N/A	N/A	\$8,334.56	180	96	\$76,951.68
Donahue, Brenden	Police Sergeant	\$100,010.56	N/A	N/A	\$17,399.20	288	144	\$117,409.76
Dose, Brian	Fire Captain	\$102,276.72	N/A	N/A	\$24,583.52	288	180	\$126,860.24
Duttlinger, Thomas	City Engineer/Public Works Director	\$150,000.00	N/A	N/A	\$24,583.52	0	0	\$174,583.52
Erwin, David	Assist. Superintendent Public Works	\$79,567.28	N/A	\$480.00	\$17,399.20	184	96	\$96,966.48
Ewers, Jacob	Laborer	\$64,577.76	N/A	N/A	\$24,583.52	160	96	\$89,161.28
Fleming, Devin	Firefighter	\$78,383.76	N/A	N/A	\$24,583.52	168	180	\$102,967.28
Fuentes, Stacey	Telecommunicator	\$58,955.52	N/A	N/A	\$24,583.52	180	96	\$83,539.04
Ganiere, Eric	Police Officer	\$72,134.40	N/A	N/A	\$8,334.56	120	144	\$80,468.96
Goodchild, Kevin	Operator	\$68,727.36	N/A	N/A	\$24,583.52	200	96	\$93,310.88
Halm, Christopher	Operator	\$65,257.92	N/A	N/A	\$24,583.52	176	96	\$89,841.44
Harden, Scott	Police Sergeant	\$96,380.96	N/A	N/A	\$24,583.52	264	144	\$120,964.48

Hilton, Joseph	Police Officer	\$80,439.84	N/A	N/A	\$24,583.52	180	144	\$105,023.36
Hinkelman, Brady	Laborer	\$57,790.72	N/A	N/A	\$17,399.20	80	96	\$75,189.92
Hooper, Charles	Telecommunicator	\$65,160.16	N/A	N/A	\$24,583.52	120	144	\$89,743.68
Hopkins, Stephen	Police Officer	\$79,647.36	N/A	N/A	\$24,583.52	160	144	\$104,230.88
Hoster, Marc	Police Corporal	\$89,427.52	N/A	N/A	\$8,334.56	252	144	\$97,762.08
Jabczynski, Joshua	Police Officer	\$73,885.76	N/A	N/A	\$24,583.52	120	144	\$98,469.28
Jobst, Adam	Police Officer	\$85,234.24	N/A	N/A	\$24,583.52	120	144	\$109,817.76
Johnson, Bryce	Fire Lieutenant	\$90,005.37	N/A	N/A	\$24,583.52	216	180	\$114,588.89
Johnson, Ronald	Operator	\$66,520.48	N/A	N/A	\$17,399.20	168	96	\$83,919.68
Jones Jr., William	Maintenance	\$71,924.32	N/A	\$480.00	\$24,583.52	184	96	\$96,507.84
Kazmierczak, Joshua	Maintenance	\$55,640.00	N/A	N/A	\$24,583.52	80	96	\$80,223.52
Klicker, Cole	Police Officer	\$71,188.00	N/A	N/A	\$24,583.52	120	144	\$95,771.52
Koppen, Tamara	Community Dev Specialist	\$75,854.35	N/A	\$480.00	\$24,583.52	184	96	\$100,437.87
Kuhn, Stephen	Assist. Superintendent Public Works	\$79,567.41	N/A	\$480.00	\$17,399.20	208	96	\$96,966.61
Lair, Cameron	Firefighter	\$83,786.43	N/A	N/A	\$24,583.52	216	180	\$108,369.95
Landeros-Leon, Osvaldo	Police Officer	\$72,517.12	N/A	N/A	\$24,583.52	120	144	\$97,100.64
Lee, Randy	Operator	\$69,921.28	N/A	N/A	\$17,399.20	200	96	\$87,320.48
Lucas, Deborah	Telecommunicator	\$68,147.04	N/A	N/A	\$17,399.20	176	96	\$85,546.24
McCleary, Alec	Firefighter	\$73,131.24	N/A	N/A	\$8,334.56	120	180	\$81,465.80
McDonald, Jordan	Firefighter	\$79,099.02	N/A	N/A	\$24,583.52	168	180	\$103,682.54
McLaughlin, Andrew	Police Officer	\$85,587.84	N/A	N/A	\$24,583.52	176	144	\$110,171.36
Mills, Michael	Fire Captain	\$116,336.35	N/A	N/A	\$24,583.52	264	180	\$140,919.87
Moore, Aron	Maintenance	\$60,147.36	N/A	N/A	\$24,583.52	120	96	\$84,730.88
Moore, Josh	Maintenance	\$56,842.24	N/A	N/A	\$24,583.52	80	96	\$81,425.76
Munks, Shelly	City Clerk	\$82,046.72	N/A	\$480.00	\$17,399.20	200	96	\$99,445.92
Najdanovich, Matthew	Police Officer	\$79,772.16	N/A	N/A	\$17,399.20	180	144	\$97,171.36
Nelson, Randy	Police officer	\$87,684.48	N/A	N/A	\$24,583.52	176	144	\$112,268.00
Newbury, Christian	Firefighter	\$77,289.03	N/A	N/A	\$24,583.52	168	180	\$101,872.55
Niewinski, Jacob	Fire Lieutenant	\$88,255.44	N/A	N/A	\$24,583.52	168	180	\$112,838.96
Nilles, Robert	Police Sergeant	\$102,381.76	N/A	N/A	\$24,583.52	300	144	\$126,965.28
Noble, David	Economic Development Director	\$121,800.12	N/A	\$480.00	\$24,583.52	184	96	\$146,383.64
Ocepek, Casey	Laborer	\$59,795.84	N/A	N/A	\$24,583.52	80	96	\$84,379.36
Pender, Wesley	Police Corporal	\$90,964.64	N/A	N/A	\$24,583.52	252	144	\$115,548.16
Reynolds, Kevin	Police Corporal	\$92,701.44	N/A	N/A	\$24,583.52	120	144	\$117,284.96
Ricci, Davidde	Laborer	\$57,774.08	N/A	N/A	\$24,583.52	120	96	\$82,357.60
Riva, Louis	Police Officer	\$83,661.76	N/A	N/A	\$24,583.52	300	144	\$108,245.28
Rivers, Alaina	Deputy City Clerk	\$73,985.94	N/A	N/A	\$8,334.56	168	96	\$82,320.50
Roalson, Brent	Police Chief	\$128,613.97	N/A	N/A	\$24,583.52	208	96	\$153,197.49
Roberts, Brian	Laborer	\$64,348.96	N/A	\$480.00	\$24,583.52	120	96	\$88,932.48

Russell, Barry	Fire Lieutenant	\$92,623.44	N/A	N/A	\$24,583.52	264	180	\$117,206.96
Sarti, Mason	Police Officer	\$70,187.52	N/A	N/A	\$17,399.20	88	144	\$87,586.72
Schneider, Jason	Fire Captain	\$100,480.38	N/A	N/A	\$24,583.52	288	180	\$125,063.90
Sharp, Thomas	Laborer	\$55,290.56	N/A	N/A	\$24,583.52	80	96	\$79,874.08
Smith, Joel	Police Officer	\$68,013.92	N/A	N/A	\$8,334.56	120	144	\$76,348.48
Sovero, Daniel	Police Officer	\$85,587.84	N/A	N/A	\$24,583.52	176	144	\$110,171.36
Stafford, Mathew	Building and Zoning Official	\$79,567.41	N/A	\$480.00	\$24,583.52	160	96	\$104,150.93
Steege, Michael	Firefighter	\$69,443.01	N/A	N/A	\$8,334.56	120	180	\$77,777.57
Steege, Richard	Janitor	\$53,196.00	N/A	N/A	\$24,583.52	80	96	\$77,779.52
Stisser, Nancy	Administrative Assistant	\$66,067.27	N/A	N/A	\$17,399.20	208	96	\$83,466.47
Stock, Grant	Telecommunicator	\$72,781.28	N/A	N/A	\$8,334.56	288	96	\$81,115.84
Swanson, Patricia	Water Cashier	\$54,285.92	N/A	N/A	\$24,583.52	120	96	\$78,869.44
Theis, Kevin	Fire Lieutenant	\$92,194.83	N/A	N.A	\$24,583.52	216	180	\$116,778.35
Tieman, Ryan	Fire Lieutenant	\$88,097.10	N/A	N/A	\$17,399.20	168	180	\$105,496.30
Wampler, Adam	Fire Lieutenant	\$93,245.88	N/A	N/A	\$24,583.52	264	180	\$117,829.40
Ward, Jason	Firefighter	\$78,509.34	N/A	N/A	\$24,583.52	264	180	\$103,092.86
Whalen, Kari	Police Officer	\$68,619.20	N/A	N/A	\$8,334.56	120	144	\$76,953.76
Wheeler, Brazon	Firefighter	\$70,799.82	N/A	N/A	\$8,334.56	120	180	\$79,134.38
Whitney, Charles	Laborer	\$59,074.08	N/A	N/A	\$24,583.52	80	96	\$83,657.60
Wiedeman, Brett	Police Officer	\$71,188.00	N/A	N/A	\$8,334.56	120	144	\$79,522.56
Williams, Michael	Firefighter	\$73,226.79	N/A	N/A	\$24,583.52	168	180	\$97,810.31
Wilson, Shaun	Laborer	\$60,588.32	N/A	N/A	\$24,583.52	120	96	\$85,171.84