

**Board of Fire and Police Commissioners
November 10, 2021 Minutes**

Present: Ken Brown
Steve Malinsky
Captain Jeff Bangert
Chief Andy Borkowski
Captain Mike Cheatham
Chief Brent Roalson
Tim McTaggart (via remote for Teams meeting)
Kim Czyz

Ken Brown called the meeting to order at 10:00 a.m.

Teams meeting with Amy Eitapence from IO Solutions regarding entry level testing and promotional testing.

Minutes

Moved by Steve Malinsky second by Ken Brown, to approve the minutes of the October 13, 2021 meeting as written. All ayes. Motion passed.

Public Comment

None.

Correspondence

The Board received a request from Sergeant Scott Harden for Veteran Preference Points to be applied to his initial promotional score on the Captain Promotion Eligibility Register.

Moved by Steve Malinsky, second by Ken Brown to award Scott Harden 2.8 Veteran preference points to his score on the Initial Promotion Eligibility Register for Captain, giving him a final score of 78.02. All ayes. Motion passed.

Moved by Steve Malinsky, second by Ken Brown to adopt the Final Promotion Eligibility Registers, effective November 15, 2021 as shown below. All registers will be valid for a period of three years. All ayes. Motion passed.

FINAL ELIGIBILITY REGISTER - CORPORAL

1.	Matthew Najdanovich	90.24
2.	Adam Jobst	86.38
3.	Joe Hilton	81.33
4.	Andrew McLaughlin	81.31
5.	Jonathon Berninger	79.18
6.	Steve Hopkins	77.49

7. Louis Riva 70.97

FINAL ELIGIBILITY REGISTER - SERGEANT

1.	James Bell	90.46
2.	Kevin Reynolds	87.12
3.	Marc Hoster	86.16
4.	Matt DeVries	78.75

FINAL ELIGIBILITY REGISTER - CAPTAIN

1.	Kyle Booras	92.61
2.	Robert Nilles	86.42
3.	Scott Harden	78.02
4.	Brenden Donahue	77.96

The Board received correspondence from Commissioner Less advising that with a recent retirement, resignation and an officer unable to return to work, there are three positions open in the Police Department. However, training academies currently have limited availability. The Department is on waitlists for any available openings. In an effort to be prepared in the event that openings occur, the Board is requested to contact individuals on the current eligibility list for employment consideration and enrollment into an academy.

The Board will contact individuals in the order listed on the current Police Patrolman Eligibility Register to ascertain if they remain interested in employment in the Ottawa Police Department. If so, the Police Department will perform a pre-employment background investigation.

Fire Entry Level Testing

Discussion regarding contracting with IO Solutions to administer the firefighter entry level written exam.

Moved by Steve Malinsky, second by Ken Brown, to request that the City Council contract with IO Solutions to provide the following for the firefighter entry level written exam.

- Application
- Recruitment/Marketing
- Vetting of applications
- Written exam - Board will administer the exam
- IO Solutions to score the exam

All ayes. Motion passed.

Rules Amendment

The Rules amendment will be addressed at a future meeting.

Moved by Steve Malinsky, second by Ken Brown to enter into executive session at 10:42 a.m. to discuss a matter of personnel.

Ken Brown Aye

Steve Malinsky Aye

All ayes. Motion Passed.

The Board reconvened into open session at 10:55 a.m.

Moved by Ken Brown, second by Steve Malinsky to remove the names of Nicholas Smudzinski and George Pullen from the current Police Patrolman Eligibility register due to failing the background investigation.

Moved by Ken Brown, second by Steve Malinsky to remove the names of Casey Wood and Matthew Pagakis from the current Police Patrolman Eligibility register at their request. All ayes. Motion passed.

New Business

None.

Old Business

None.

The next meeting is scheduled for December 8, 2021, at 11:00 a.m.

Adjournment

Moved by Steve Malinsky, second by Ken Brown to adjourn at 11:10 a.m. Motion passed.

Respectfully submitted,

Kim Czyz
Administrative Assistant to the Mayor

<u>Eligibility Register</u>	<u>Expiration Date</u>
Patrol Officer	February 11, 2023
Police Sergeant	November 14, 2021
Police Captain	November 14, 2021
Police Corporal	November 14, 2021
Firefighter	Terminated September 8, 2021
Fire Lieutenant	September 20, 2024
Fire Captain	September 20, 2024