

**Board of Fire and Police Commissioners
July 25, 2022 Minutes**

Present:

Ken Brown	Deputy Chief Mike Mills
Steve Malinsky	Chief Brent Roalson
Tim McTaggart	Brianne Petersen
Chief Brian Bressner	Kim Czyz
Captain Mike Cheatham	

Ken Brown called the meeting to order at 11:02 a.m.

Public Comment

None.

Minutes

Moved by Steve Malinsky second by Tim McTaggart, to approve the minutes of the June 8, 2022 meeting as written. All ayes. Motion passed.

Firefighter Preference Points

Preference points requests have been received from Firefighter candidates Brandon Bice, Tristan Beck and McKayla Nila.

Moved by Steve Malinsky, second by Tim McTaggart to award the following preference points to fire candidates:

Tristan Beck:	Five (5) Veteran preference points
Brandon Bice:	Five (5) Veteran preference points
McKayla Nila:	Five (5) Educational preference points.

All ayes. Motion passed.

Moved by Ken Brown, second by Steve Malinsky to adopt the Final Firefighter Eligibility Register as shown below:

1. McKayla Nila	91.41	5. Grant Hacker	85.82
2. Brandon Bice	88.41	6. Caleb Beck	83.93
3. Tristen Beck	87.80	7. Dylan Kimak	81.80
4. Anthony Berta	87.20		

All ayes. Motion passed.

Firefighter Hiring

The Board has received a request from Commissioner Less to hire six (6) firefighters.

Due to the recent retirement of Captain Wayne Christensen, the resignations of Fire Fighter Patrick Blackert and Fire Fighter Alejandro Flores, and the promotion of Captain Mike Mills to Deputy Fire Chief, the fire department is in need to hire five (5) individuals to fill vacancies and bring the department back to full staff. In consideration of current staffing trends, the City Council has authorized the hiring of an additional entry level personnel for a total of six (6).

Moved by Steve Malinsky, second by Ken Brown to offer conditional employment to the next six (6) eligible candidates on the current Firefighter Eligibility Register. All ayes. Motion passed.

Fire Promotions

The Board has received a request from Commissioner James Less for fire promotions. Due to the recent appointment of Fire Captain Mike Mills to the position of Deputy Fire Chief there is a need to promote a Lieutenant to the rank of Captain. Subsequently, there is a need to promote a firefighter to the rank to the rank of Lieutenant.

Moved by Ken Brown, second by Steve Malinsky to promote Lieutenant Kevin Theis to the rank of Captain and Firefighter Ryan Burke to the rank of Lieutenant effective July 26, 2022. All ayes. Motion passed.

Police Hiring

The Board has received a request from Commissioner James Less to hire five (5) police offers. The hiring of the positions are contingent on the availability of the training offered in the academy. The Board will take action on this request following the adoption of the police patrolman eligibility register at the next meeting.

Police Entry Level Testing

A total of eight (8) candidates took the written exam for police patrolman on July 14, 2022. Four (4) of the candidates achieved a score of 70% or more. Those candidates are scheduled for oral interviews on August 1, 2022.

Police Testing

Since the upcoming police patrolman eligibility register will be exhausted as soon as it is adopted, Chief Roalson requests that the Board schedule police patrolman testing with IO Solutions for late September/early October. Kim will check on available dates with IO Solutions.

Police Promotions

Due to the upcoming retirement of Captain Jeff Bangert, the Board has received a request from Commissioner James Less to make the appropriate promotions to fill the vacancies in rank (s). In addition, Commissioner Less requests the promotion of an additional patrolman to Corporal due to the shift assignment of Corporal Hoster to Commander of the Trident Drug Task Force.

Moved by Ken Brown, second by Steve Malinsky to make the promotions shown below, effective September 1, 2022:

Kyle Booras	to Captain
James Bell	to Sergeant
Matthew Najdanovich	to Corporal
Adam Jobst	to Corporal

All ayes. Motion passed.

Police Lateral Transfers

Police lateral transfer applications are due by close of business today, July 25, 2022. At this time, no applications have been received.

New Business

Discuss regarding recruitment for police and fire at the high school level. If the hiring age is reduced to eighteen years for fire, the fire department will work with the local high schools to recruit students to the fire service.

It is not anticipated that the Police age for hiring will change, as officers must be 21 years of age to be eligible to carry a firearm.

Old Business

None

Next meeting is scheduled for August 15, 2022 at 11:00 a.m.

Adjournment

Moved by Ken Brown, second by Tim McTaggart, to adjourn at 12:04 p.m. Motion passed.

Respectfully submitted,

Kim Czyz
Administrative Assistant to the Mayor

<u>Eligibility Register</u>	<u>Expiration Date</u>	<u>Register Adopted</u>
Patrol Officer	Exhausted May 17, 2022	
Police Officer-Lateral Transfer	Exhausted April 13, 2022	February 9, 2022
Police Sergeant	November 15, 2024	
Police Captain	November 15, 2024	
Police Corporal	November 15, 2024	
Firefighter	July 25, 2024	
Fire Lieutenant	September 20, 2024	
Fire Captain	September 20, 2024	