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**Board of Fire and Police Commissioners  
January 3, 2024, Minutes**

Present:

Kenneth Brown  
Tim McTaggart  
Steve Malinsky  
Captain Mike Cheatham  
Captain Kyle Booras

Chief Brian Bressner  
Deputy Fire Chief Mike Mills  
Commissioner Tom Ganiere  
Brienne Petersen

Ken Brown called the meeting to order at 10:08 a.m.

**Public Comment**

None

**Minutes**

Moved by Ken Brown second by Steve Malinsky, to approve the minutes of the December 13, 2023, meeting as written. All ayes. Motion passed.

Moved by Steve Malinsky second by Ken Brown, to approve the minutes of the December 13, 2023, executive session minutes as written. All ayes. Motion passed.

**Authorize Police Hiring**

Police Candidate Devin Lang has successfully completed all pre-employment tests. The Academy starts January 8, 2024 so planning for his swearing in to be held January 5, 2024 at City Hall.

Moved by Steve Malinsky second by Tim McTaggart to approve Devin Lang's hiring and start date. All ayes. Motion passed.

**Authorize Hiring for Fire**

Commissioner Ganiere's request for hiring five additional Firefighters was received prior to the January meeting. Due to a resignation, an upcoming deployment and retirement there is a need for two additional Firefighters and City Council approved the increase of staff by 3 for a total of five hires. The psychological exam dates have been reserved, once we have candidate names Stanard and Associates will add those to the scheduled appointments.

Moved by Steve Malinsky, seconded by Tim McTaggart to make a conditional offer of employment to the next eligible candidates until a total of 5 candidates have accepted the conditional offers. All ayes. Motion passed.

**New Business**

Commissioner Ganiere brought to the Board's attention that there will be updates made to the Fire collective bargaining agreement for promotional procedures so the Board may need to update their rules once these new procedures are in effect.

**Old Business**

Ken has not had the opportunity to speak with Cantlin's office yet to discuss the cost of pre-employment exams being shared between the Board and the Pension Boards. He will get in touch with Cantlin to discuss this possibility and will provide an update when he has one.

A survey will be coming from IOS for the Fire promotional exams to start prepping those exams.

**Correspondence**

None

Moved by Ken Brown second by Tim McTaggart to cancel the January 10, 2024, meeting since there are no items that need to be addressed.

Next meeting is scheduled for February 14, 2024, at 10:00 a.m.

**Adjournment**

Moved by Ken Brown, second by Tim McTaggart, to adjourn at 10:28 a.m. Motion passed.

Respectfully submitted,

Brianne Petersen  
Human Resource Director

<u>Eligibility Register</u>	<u>Expiration Date</u>	<u>Register Adopted</u>
Patrol Officer	November 9, 2025	
Police Officer-Lateral Transfer	Exhausted December 13, 2023	
Police Sergeant	October 11, 2026	
Police Captain	November 15, 2024	
Police Corporal	November 15, 2024	
Firefighter	July 6, 2025	
Fire Lieutenant	September 20, 2024	
Fire Captain	September 20, 2024	