
Board of Fire and Police Commissioners
June 13, 2018 Meeting Minutes

Present: Ken Brown
David Manigold
Steve Malinsky
Chief Steve Haywood
Chief Brent Roalson
Kim Czyz

David Manigold called the meeting to order at 11:08 a.m.

Public Comment

None.

Moved by Ken Brown, second by Steve Malinsky that the minutes of the May 9, 2018 meeting be approved with the following correction

The Board rescheduled fire promotional oral exams for Saturday, August 4, 2018 at the Fire Station.

All ayes. Motion passed.

Correspondence

Received an email from Firefighter candidate Jacob Jandt notifying the Board of his change of address.

Moved by Ken Brown, second by Steve Malinsky to pass over police patrol candidate Kourtney Possedi, however her name will remain on the list, at her request. All ayes. Motion passed.

New Business

None.

Old Business

Moved by David Manigold, second by Ken Brown that the Rules and Regulations be changed as shown below, and the appropriate legal notice be published. All ayes. Motion passed.

SECTION 6 - AGE REQUIREMENTS

All applicants for a position in either the fire or police department shall be at least 21 years of age and under 35 years of age on the final date for submission of applications to the Board. However, this limitation does not apply 1) to any person previously employed as a policeman or fireman in a regularly constituted police or fire department of any municipality or a fire protection district located in Illinois, 2) a fire protection district whose obligations were assumed by a municipality under Section 21 of the Fire Protection District Act, or whose obligations were taken over by a fire protection district, 4) to any person who has served a municipality as a regularly enrolled volunteer, paid-on-call, or part-time firefighter for the 5 years immediately preceding the time that municipality begins to use full time firefighters to provide all or part of its fire protection service, 5) to any person who has served as an auxiliary policeman under Section 3.1-30-20 for at least 5 years and is under 40 years of age, 6) to any person

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who has served as a deputy under Section 3-6008 of the Counties Code and otherwise meets necessary training requirements, or 7) to any person who has served as a sworn officer as a member of the Illinois Department of State Police, 8) to any firefighter applicant who turned 35 while serving as a member of the active or reserve components of any of the branches of the Armed Forces of the United States or the National Guard of any state, whose service was characterized as honorable or under honorable, if separated from the military, and is currently under the age of 40.

Any applicant who exceeds the age requirement before being appointed to a fire department shall remain eligible for appointment until the list expires.

With respect to a police department, a veteran shall be allowed to exceed the maximum age provision by the number of years served on active military duty, but by no more than 10 years of active military duty.

SECTION 9.1 – PREFERENCE POINTS

The following are preferences for the fire department:

- 1) **Veteran preference.** Persons who were engaged in the military service of the United States for a period of at least one year of active duty and who were honorably discharged therefrom, or who are now or have been members on inactive or reserve duty in such military or naval service, shall be preferred for appointment to and employment with the fire department of an affected department.
- 2) **Fire cadet preference.** Persons who have successfully completed 2 years of study in fire techniques or cadet training within a cadet program established under the rules of the Joint Labor and Management Committee (JLMC), as defined in Section 50 of the Fire Department Promotion Act, may be preferred for appointment to and employment with the fire department.
- 3) **Educational preference.** Persons who have successfully obtained an associate's degree in the field of fire service or emergency medical services, or a bachelor's degree from an accredited college or university may be preferred for appointment to and employment with the fire department.
- 4) **Paramedic preference.** Persons who have obtained certification as an Emergency Medical Technician – Paramedic (EMT-P) shall be preferred for appointment to and employment with the fire department of an affected department providing emergency medical services.
- 5) **Experience preference.** All persons employed by a municipality who have been paid-on-call or part-time certified Firefighter II, State of Illinois or nationally licensed EMT-B or EMT-I, or any combination of those capacities shall be awarded 0.5 point for each year of successful service in one or more of those capacities, up to a maximum of 5 points. Certified Firefighter III and State of Illinois or nationally licensed paramedics shall be awarded one point per year up to a maximum of 5 points. Applicants from outside the municipality who were employed as full-time firefighters or firefighter-paramedics by a fire protection district or another municipality for at least two years shall be awarded 5 experience preference points. These additional points presuppose a rating scale totaling 100 points available for the eligibility list. If more or fewer points are used in the rating scale for the eligibility list, the points awarded under this subsection shall be increased or decreased by a factor equal to the total possible points available for the examination divided by 100.
- 6) **Residency preference.** Applicants whose principal residence is located within the fire department's jurisdiction shall be preferred for appointment to and employment with the fire department.
- 7) **Additional preference.** The Board may award up to 5 additional preference points for unique categories based on an applicant's experience or background.

Moved by Ken Brown, second by Steve Malinsky, to adjourn the meeting at 11:30 a.m. All ayes. Motion passed.

Respectfully submitted,

Kim Czyz
Recording Secretary

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<u>Eligibility Register</u>	<u>Expiration Date</u>
Patrol Officer	December 14, 2018
Police Sergeant	October 14, 2018
Police Captain	October 14, 2018
Police Corporal	October 14, 2018
Firefighter	January 25, 2020
Fire Lieutenant	September 9, 2018
Fire Captain	September 9, 2018