FIREFIGHTER APPLICANTS

The Board of Fire and Police Commissioners is accepting applications to establish a Firefighter Eligibility Register. Applicants must be 21 years of age and must not have reached their 35th birthday as of April 6, 2021, possess a valid drivers license, be in excellent physical health, and be of good moral character, have a high school diploma from an accredited institution or equivalent. The Board reserves the right to determine the sufficiency of the high school diploma or its equivalent. Starting salary for this position effective May 1, 2020 is \$52,472.89 plus a mandatory paramedic stipend of \$5,098.94.

All applicants for a position with the fire department shall possess a minimum of a valid EMT-B license issued by the Illinois Department of Public Health ("IDPH") on the final date for submission of applications to the Board. Applicants must submit a copy of the valid license and any other proof required by the Board. Any license under suspension or review by the IDPH at the time of the close of applications shall be deemed to be an invalid license.

Applicants must be a United States citizen. Residency within 15 months of employment must be maintained within the corporate limits of the City of Ottawa. Applicants must present a valid CPAT (Candidate Physical Ability Test) with the completed applications. Please contact the Fire Chief at the Ottawa Fire Department with any inquiries regarding this requirement.

In addition to the above requirements, persons appointed from the Final Eligibility Register for the fire department must possess a valid EMT-P license issued from the Illinois Department of Public Health (IDPH) at the time of appointment. Any applicant who has not been appointed to a firefighter position within one year after the date of his or her CPAT certification may be required to obtain another valid CPAT certificate prior to appointment. A CPAT is valid for one (1) year from date of issuance. If such applicant fails to obtain a valid CPAT certification when required, the Board may allow such application to remain on the register one time only and select another applicant. If the applicant does not obtain a valid CPAT certification when offered employment again, the Board shall strike the applicant from the Register. Applicants bear the responsibility to submit a copy of the valid license and any other proof the Board requires. The Board reserves the right to strike or pass over a person on the list who does not possess a valid license at the time of appointment.

Application packets may be picked up at the Ottawa City Hall at 301 W. Madison Street, Ottawa, Illinois or can be downloaded online at http://www.cityofottawa.org. Completed application packets must be returned to address shown below **no later than 4:30 p.m. on April 6, 2021.**

Ottawa City Hall - ATTN: Board of Fire and Police Commissioners 301 West Madison Street Ottawa, Illinois 61350

The Board will begin the testing process with a <u>MANDATORY</u> Orientation immediately preceding the written exam Tuesday, April 13, 2021 at 5:30 p.m. at Ottawa City Hall, 301 West Madison Street, Ottawa, Illinois. Failure to attend this orientation will prevent further application. The written exam will be immediately following the orientation. The oral test will be conducted on April 24, 2021. Ottawa is an Equal Opportunity Employer.

BOARD OF FIRE AND POLICE COMMISSIONERS City of Ottawa. Illinois

Application packets must be in a sealed envelope with completed label below taped to the outside <u>no later than 4:30 p.m. on April 6, 2021</u>. No applications will be accepted after this date and time. Applications not returned to above address will not be accepted.

Fire Fighter
PRINT CLEARLY
Name:
Address:
City, State, Zip:
Phone: ()
Email:

FACT SHEET

Below is an outline of the various points that you should know about the position of Firefighter. Please read them over carefully so that there will be no misunderstanding of what you can expect, and what will be expected of you.

YOU CAN EXPECT:

- 1. Starting salary as of May 1, 2020: \$52,472.89 plus a mandatory paramedic stipend of \$5,098.94.
- 2. Must successfully complete a probationary period of 12 months.
- 3. Paid vacations, hospital insurance, life insurance, dental plan.
- 4. Opportunities for advancement.
- 5. Work a 48 hour shift, then off duty, subject to call, for 96 hours.
- 6. You must possess and submit a minimum of a valid EMT-B license issued by the Illinois Department of Public Health ("IDPH") on the final date for submission of applications to the Board. You will be sent to the University of Illinois Fire Academy at the earliest opportunity.
- 7. You must submit a valid CPAT (Candidate Physical Ability Test) with the application. A CPAT is valid for one (1) year from date of issuance.
- 8. You must have a current, valid driver's license.
- 9. After being appointed, and within 15 months, you must live within the City of Ottawa corporate limits.
- 10. In addition to the above requirements, persons appointed from the Final Eligibility Register for the fire department must possess a valid EMT-P license issued from the Illinois Department of Public Health (IDPH) at the time of appointment. Any applicant who has not been appointed to a firefighter position within one year after the date of his or her CPAT certification may be required to obtain another valid CPAT certificate prior to appointment. If such applicant fails to obtain a valid CPAT certification when required, the Board may allow such application to remain on the register one time only and select another applicant. If the applicant does not obtain a valid CPAT certification when offered employment again, the Board shall strike the applicant from the Register. Applicants bear the responsibility to submit a copy of the valid license and any other proof the Board requires. The Board reserves the right to strike or pass over a person on the list who does not possess a valid license at the time of appointment.

TESTING PROCEDURE:

- 1. Attending the Orientation Program (<u>MANDATORY ATTENDANCE REQUIRED</u>) to be held at Ottawa City Hall, 301 West Madison Street immediately preceding the written exam on Tuesday, April 13, 2021 at 5:30 p.m.
- 2. Written test will be held on April 13, 2021 immediately following the orientation at Ottawa City Hall.
- 3. The oral test will be conducted on April 24, 2021. The oral test is given only to candidates who have successfully met all of the above requirements.
- 4. A thorough background investigation will be made on you.
- 5. All applicants listed on the eligibility list will be required to submit to a medical examination performed by a licensed M.D. or D.O., including tests for the presence of communicable diseases as well as a test to screen for the use of drugs and/or narcotics; in-depth psychological examination; a final background check before being hired.

When returning your application, you MUST include the following:

- 1. Copy of your birth certificate.
- 2. Copy of your valid EMT-B or EMT-P license issued by IDPH
- 3. Copy of Valid CPAT
- 4. Copy of your service discharge (if applicable).
- 5. Copy of high school diploma or equivalent.
- 6. The signed and dated waivers and release forms (4).

The completed application form and all of the above items must be returned to Ottawa City Hall, ATTN: Fire and Police Commission, 301 West Madison Street, Ottawa, Illinois, no later than 4:30 p.m. on Tuesday, April 6, 2021. **NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME.** All applications and forms must be returned in a sealed envelope with the completed label provided taped to the outside. Applications not returned to above address will not be accepted.

Authorization for Release of Information Agreement

Applicant's Name:			
Current Address:			
City:	State:	Zip:	
Telephone Number:	Date of Birth	:	
Social Security Number:			
Authorized Signature:	Date:		

TO WHOM IT MAY CONCERN: I am an applicant for a position with the Ottawa Fire Department. The departments needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied. It is in the public's best interest that all relevant information concerning my personal and employment history be disclosed to the above department.

I hereby authorize any representative of the Ottawa Fire Department bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Ottawa Fire Department, whether said records are of public, private or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Ottawa Fire Department to consider in determining my suitability for employment in that department. It is my specific intent to provide access to personnel information, however personal or confidential it may appear.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records of the information provider's organization, including, officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Ottawa Fire Department regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Ottawa Fire Department's acceptance and processing of my application for employment, I agree to hold the information provider, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Ottawa Fire Department. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Ottawa Fire Department in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of 6 months from the date of my signature.

Should there by any questions as to the validity of this release, you may contact me at the address listed on this form.

I agree to pay any and all charges or fees concerning this request and can be billed for such charges at the address listed on this form.

I agreement to indemnify and hold harmless the person to whom this request is presented and his agents and employees from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

WAIVER/RELEASE OF LIABILITY APPLICANT FOR PUBLIC EMPLOYMENT

AGREEMENT made this	day of,
between	
applicant for employment as Firefighter, w (the "Applicant") and the City of Ottawa, Illi City's and the Board of Fire and Police Con assigns (specifically any testing agency e Commissioners) (hereinafter collectively re Whereas, Applicant has applied to the Whereas, the City is required to subje Whereas, the Applicant has agreed to examination, physical ability/agility, oral	ith the Fire Department of the City of Ottawa, Illinois, nois; its Board of Fire and Police Commissioners; the nmissioners' employees, agents, representatives and employed by the City or its Board of Fire and Police
the City; and,	background investigation, as accinica appropriate by
Whereas, the City has agreed to adr	minister said exams, on an as needed basis and as the City's Board of Fire and Police Commissioners,
Whereas, both parties hereto, agree	that the examination process is conducted for the uals to fill the position sought by the Applicant, the
Applicant, in consideration of the parconduct of examinations to be taken by the applicant may now have or may have in the injury and/or damages) arising from Application application application application application application application applicant further states that this waiver is Applicant is waiving any and all liability the Applicant's participation in the pre-employ waives the right to written notice required Records Review Act, 820 ILCS, & 40/7(1).	yment, by the City, of the fees associated with the ne Applicant, hereby agrees to waive any claims the future (specifically including any claim as to personal icant's participation in any examination (specifically ion) or background investigation conducted by or for eening process for the position of Firefighter. The sigven voluntarily and with the knowledge that the City may incur as to the Applicant resulting from the ment screening process. The Applicant specifically of any former employer pursuant to the Personnel The Applicant also acknowledges that the Applicant ance of this Waiver with legal counsel of Applicant's and year above written.
APPLICANT	CITY OF OTTAWA, ILLINOIS BOARD OF FIRE AND POLICE COMMISSIONERS
	By: Kennath D. Brown Secretary

ACKNOWLEDGMENT/CONSENT BACKGROUND AND CREDIT HISTORY

As part of the application process for employment as a firefighter with the Ottawa Fire Department of the City of Ottawa, Illinois, the undersigned applicant has been informed and understands that an investigation may be made whereby information is obtained through personal interviews with the applicants neighbors, friends, or others whom the applicant is associated or acquainted. This inquiry includes, as appropriate, information as to the applicants character, general reputation, personal characteristics and mode of living. The applicant has the right, within a reasonable period of time, to make a request in writing to receive additional, detailed information about the nature and scope of this investigation.

In addition, the undersigned has been informed that part of the background investigation contemplated hereunder may include the employment of a consumer reporting agency to obtain information related to the applicant's credit history. The name of the consumer reporting agency used as part of this background investigation is Kewanee Credit Bureau and the consumer reporting agency may be contacted by placing a telephone call to (309) 852-2574. Furthermore, the applicant acknowledges that he/she consents and authorizes the City of Ottawa, Illinois, its agents or assigns, to conduct a background investigation and to request a report of his/her credit history. The applicant also acknowledges that said applicant has been advised of his/her creditor's rights, as follows:

"Applicant has the right under federal law, on request and the presentment of proper identification, to obtain from the above-named consumer reporting agency the following disclosures:

- 1. The nature and substance of all information in its files (except medical information on you at the time of the request.
- 2. The sources of the information.
- 3. The creditors to whom the consumer reporting agency has furnished reports within the six-month period preceding the request.

The reporting agency is required by law to provide trained personnel to explain any information furnished to you, and you may be accompanied by one other person of your choosing when you visit the agency. If you are accompanied by another person, he/she must furnish reasonable identification, and the agency may require you to furnish a written statement granting permission to the agency's personnel to discuss your file in the other person's presence.

Federal law provides three methods by which you may obtain these disclosures from the consumer report agency:

- 1. You may appear in person at the agency during normal business hours and on reasonable notice to the agency, provided you furnish reasonable identification.
- 2. You may receive the information by telephone, provided you have first made written request of the agency to obtain disclosures by this means. You must pay any toll charge involved, and may be required to provide proper identification.
- If the consumer credit reporting agency was responsible in any way for the denial of credit to you, you may obtain from the agency an explanation in writing free of charge.

The undersigned agrees and c Commissioners of the City of Ottawa,	consents to the release of such in Illinois, as the applicant's prospective		Board of Fire and Police
Signed and Sealed at	, Illinois, on the	day of	<u>,</u> 20
Applicant			

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

DATE OF APPLICATION_

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EMPLOYMENT HISTORY

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	From	То	Most recent or current Employer	Telephone					
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1	Job Title		Summarize the nature of work performed and job resp	onsibilities					
	*	3-1	Reason for Leaving						
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	UDE NAME(S) & AD MPLOYERS	DRESSES	1					2 570 (4			
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REFERENCE CONTACTS

REFERENCES

62.	FILL IN BELOW THE NAMES OF FIVE ADULTS NOT RELATED TO YOU AND NOT FORMER EMPLOYERS WHO HAVE KNOWN
	YOU FOR A PERIOD OF PREFERABLY MORE THAN FIVE YEARS. ALL PERSONS TO WHOM YOU REFER WILL BE ASKED TO
	APPRAISE YOUR CHARACTER, ABILITY, EXPERIENCE, PERSONALITY AND OTHER QUALITIES.

NAME	ADDF	RESS	HOME PHONE
BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
NAME	ADDF	RESS	HOME PHONE
BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
NAME	ADDF	RESS	HOME PHONE
BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
NAME	ADDF	RESS	HOME PHONE
BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
NAME	ADDF	PESS	HOME PHONE
BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
		THE HEALTH WOODS AND	ADDRESS DESIGNATION OF THE PARTY OF THE PART

ACQUAINTANCES

63. FILL IN BELOW THE NAMES OF THREE ADULTS, NOT RELATED TO YOU AND NOT FORMER EMPLOYERS OR REFERENCES, WHO ARE FRIENDS, FELLOW STUDENTS, OR FELLOW WORKERS. NAMES LISTED SHOULD BE THOSE PERSONS WHO HAVE SEEN YOU FREQUENTLY DURING THE PAST YEAR.

	NAME	ADDRE		HOME PHONE
1	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	WHAT CAPACITY DO YOU KNOW THIS PERSON?
	NAME	ADDRE	SS	HOME PHONE
2	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	WHAT CAPACITY DO YOU KNOW THIS PERSON?
	NAME	ADDRE	SS	HOME PHONE
3	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	WHAT CAPACITY DO YOU KNOW THIS PERSON?

EMERGENCY CONTACTS

64. PERSON(S) TO BE N	NOTIFIED IN CASE OF AN EMERGENCY		
NAME	ADDRESS	HOME PHONE	RELATIONSHIP
NAME	ADDRESS	HOME PHONE	RELATIONSHIP
NAME	ADDRESS	HOME PHONE	RELATIONSHIP

65. EXPLAIN YOUR REASON FOR APPLYING FOR THIS POSITION	N. AURANASA
ATTENDED OF THE PROPERTY OF TH	Appendix of the control of the contr
I hereby certify that there are no willful misrepresentations, or fals to the best of my knowledge and belief.	ifications in this questionnaire, and all my answers are true and correc
It is understood and agreed upon that any misrepresentation or om of this application and/or separation from the employer's service it	nission by me on this application will be sufficient cause for cancellation f I have been employed.
	cure additional information about me. I hereby release from liability the d all other persons, corporations or organizations for furnishing such
Signature of Applicant	Date
FOR OFFIC	IAL USE ONLY
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CONTINUATION SHEET

Indicate in the left hand columns the number of the page and question you are answering, then complete your answer in the space provided.

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